

Your Finance Team Ltd Climate Report

Reporting year 2026

Introduction *

1.1 End day of the reporting period *
2026-01-31

1.1.1 Reporting year *
2026

1.2 Describe your business activities

Your Finance Team is a B Corp certified outsourced finance firm based in Reigate, Surrey, working with ambitious limited companies and SMEs across the UK. Our team of qualified accountants provides everything from bookkeeping, payroll and management accounts through to cashflow forecasting and fractional CFO-level advice, giving growing businesses the support of a full finance function for less than the cost of one full-time hire. We work mostly remotely, which keeps our travel and office emissions low and gives our people the flexibility to do their best work. We care about building long-term, supportive relationships with our clients and about doing business responsibly. We achieved B Corp certification in April 2026, and we continue to focus on reducing our emissions, encouraging low-carbon working habits across the team and supporting reforestation through our partnership with Treeapp.

1.3 Annual revenue in the reporting period*

-

1.4 Number of employees on the end day of the reporting period*
8

1.4.1 Full-time equivalent (FTE) or headcounts*
Headcounts

1.5 Is this report being submitted on behalf of a parent company or a subsidiary? If so, please briefly explain the relationship.*
Not applicable

Commitment and Targets *

2.1 Net zero target year*
2040

2.1.1 Base year*
2024

2.1.2 Base year value*
15.49

I confirm that I have entered my base year value in metric tons CO₂e

2.2 Net zero target confirmation*

75% of absolute scope 1+2 emission reduction from my base year by 2036
40% of absolute scope 3 emission reduction from my base year by 2036

2.3 Provide any additional comments or context on your net zero and near term targets.

Our footprint for 2025/26 is 16.48 tCO₂e, around 6% above our 2024/25 baseline of 15.49 tCO₂e. This reflects a year of strong business growth, during which we expanded our team significantly to support more clients, and our emissions rose far less than the size of the team did. As a predominantly remote, service-based business, most of our emissions come from home working, the digital tools and services we rely on and business travel. Our near-term targets are a 75% reduction in Scope 1 and 2 emissions and a 40% reduction in Scope 3 emissions against our baseline by 2036. The latest target year available to us is now 2036 rather than 2040, so we have adjusted our percentages to keep the same rate of reduction we originally committed to. Almost all of our Scope 1 and 2 emissions come from heating and powering our office. As we rent our premises and do not control the heating system or energy supply, we will work with our landlord to encourage lower-carbon heating and renewable electricity, reduce how much energy we use day to day, and make energy efficiency a key factor in any future decisions about our office space. Because we plan to keep growing, meeting our Scope 3 target will depend on lowering the emissions linked to each person and each client, and we have introduced a Home Green Office Policy to help our team reduce the impact of working from home. Achieving B Corp certification in April 2026 has given this work more structure, and three quarters of our team completed sustainability training during the year. We continue to build sustainability into operational decisions and work more closely with our suppliers on their own emissions. Alongside these reductions, we sponsored 420 trees through Treeapp, supporting high-quality reforestation. As our data improves, we will keep refining our understanding of Scope 3, strengthen our reporting and set interim milestones so we can track progress toward net zero.

2.4 To reduce emissions in line with my commitment, my company has a climate action plan and is taking action*

Yes, the plan and action include all scope 1+2+3

Own Emissions *

Energy consumption

3.2 Total energy consumption*

24141 kWh

3.3 Total renewable energy consumption *

586.58 kWh

Scope 1 emissions

3.4 Scope 1 emissions*

4.339 metric tons CO2e

Scope 2 emissions

3.5 Location-based Scope 2 emissions*

0.431 metric tons CO2e

Scope 1 and 2 units confirmation*

I confirm that I have entered all Scope 1 and 2 emissions values in metric tons CO2e

3.7 Have you taken any actions to reduce Scope 1 and 2 emissions in the reporting period?*

Yes

3.7.1 What actions have you taken?*

Climate strategy and planning, Other company behavioural changes

3.7.2 Describe your actions taken to reduce Scope 1 and 2 emissions in the reporting period

During the reporting period we measured our carbon footprint for the second year, which showed that almost all of our Scope 1 and 2 emissions come from heating and powering our office. We used this to set near-term reduction targets for 2036 and to build climate action into our wider planning as we worked towards B Corp certification, which we achieved in April 2026. Because we rent our office and do not control the heating system or energy supply, we focused on the things within our control. We encouraged the team to switch off lights and equipment when not in use and to be mindful of how much heating they use, and our largely remote way of working means the office is used less than a traditional workplace would be. We also plan to raise lower-carbon heating and renewable electricity with our landlord, and to make energy efficiency a key consideration in any future decisions about our office space.

3.8 Which tools or methods did you use to calculate your Scope 1 and 2 emissions?*

Small Business Carbon Calculator

Value Chain Emissions (optional)

Scope 3 emissions

4.1 Have you measured any of your scope 3 emissions?

Yes

Supply chain related – upstream emissions

4.1.1 Purchased goods and services

4.04 metric tons CO₂e

4.1.2 Capital goods

3.67 metric tons CO₂e

4.1.3 Fuel and energy related activities

0.88 metric tons CO₂e

4.1.5 Waste in operations

0.01 metric tons CO₂e

4.1.6 Business travel

0.92 metric tons CO₂e

4.1.7 Employee commuting

2.20 metric tons CO₂e

Customer related – downstream emissions

4.1.16 Total scope 3 emissions

11.7 metric tons CO₂e

Scope 3 units confirmation

I confirm that I have entered all Scope 3 emissions values in metric tons CO₂e

4.2 Have you taken any actions to reduce scope 3 emissions in the reporting period?

Yes

4.2.1 What actions have you taken to reduce scope 3 emissions in the reporting period?

Climate strategy and planning, Business travel and commuting, Supply chain engagement, Material circularity and waste reduction, Digital and technology-enabled solutions, Other company behavioural changes

travel low by working mainly remotely, holding meetings online wherever possible and choosing public transport when travel was needed. Our operations run on cloud-based systems, which reduces our reliance on paper and physical equipment. As purchased goods and services and IT equipment make up the largest share of our Scope 3 footprint, we began engaging with our suppliers on their environmental commitments and gave greater weight to sustainability when choosing who we work with. We also aimed to get the most out of our equipment by extending its life where possible and making sure old devices were reused or recycled responsibly. These actions form part of our wider climate strategy, which was strengthened through our work towards B Corp certification, and we will continue to expand them as our Scope 3 data and supplier engagement improve.

4.2.2 Provide any additional details

During the reporting period, we built on the steps we took last year to reduce our Scope 3 emissions. We rolled out our Home Green Office Policy across the team, which encourages energy efficiency at home, less printing, responsible purchasing and better recycling, and in October 2025 we began tracking compliance so we can measure how well it is working. Three quarters of our team also completed sustainability training during the year. We continued to keep commuting and business

4.3 Have you asked any of your suppliers to set a net zero target (either voluntarily or as a requirement)?

No

4.4 Have you communicated your commitment and actions to any of your customers?

Yes

4.5 Which tools or methods did you use to calculate your scope 3 emissions?

Small Business Carbon Calculator

Results, Challenges and Outlook *

measurement, we will set interim milestones so we can track our progress towards our 2036 targets more closely.

7.1 Provide any additional comments or context on your annual results and progress from previous years *

7.2 Do you face any key challenges in reducing emissions? *

Our emissions for 2025/26 were 16.48 tCO₂e, around 6% higher than our 2024/25 baseline of 15.49 tCO₂e. The main reason for the increase was business growth. We expanded our team significantly during the year to support more clients, which meant more people working from home, more IT equipment and more software and services. Our emissions rose far less than the size of the team did, and our emissions per employee fell by around 10% to 2.126 tCO₂e.

7.3 Has there been any third party validation of the data submitted in this report? *

No. Our targets are based on absolute reductions, so growth alone cannot be our explanation for progress. Our main challenges are in the areas we control least. Heating our office accounts for almost all of our Scope 1 emissions, but we rent the premises and have no control over the heating system or energy supply. Within Scope 3, our largest sources are purchased goods and services and IT equipment, both of which increase as we take on new people. We also introduced tracking for our Home Green Office Policy in October 2025, and early results show there is more to do to embed these habits across the team. To address this, we plan to raise lower-carbon heating and renewable electricity with our landlord and to make energy efficiency a key factor in future decisions about our office. We will work to increase compliance with our Home Green Office Policy, continue engaging suppliers on their environmental commitments, extend the life of our IT equipment and make sure old devices are reused or recycled responsibly. As our data improves with each year of