Your Finance Team Ltd Climate Report

Your Finance Team Ltd Climate Report - 2025

Introduction *

1.1 End day of the reporting period *
2025-01-31

1.1.1 Reporting year *
2025

1.2 Describe your business activities
Your Finance Team is a UK-based accounting firm that works alongside ambitious SMEs, offering clear, practical accounting and business guidance. We act as an outsourced finance team for many of our clients, delivering bookkeeping, management accounts, cashflow forecasting, payroll and strategic advice to help them grow with confidence and purpose. We're a mostly remote team, which helps us reduce our environmental impact while giving our people the flexibility to do their best work. We care deeply about building long-term, supportive relationships with our clients and doing business responsibly. As part of our commitment to positive change, we are focused on lowering our emissions, encouraging low-carbon working habits, and supporting reforestation through TreeApp.

1.3 Annual revenue in the reporting period*
-

1.4 Number of employees on the end day of the reporting period*
5

1.4.1 Full-time equivalent (FTE) or headcounts*
Full-time equivalent

1.5 Is this report being submitted on behalf of a parent company or a subsidiary? If so, please briefly explain the relationship.*
Not applicable

Commitment and Targets *

2.1 Net zero target year*

2040

2.1.1 Base year*

2024

2.1.2 Base year value*

15.49

2.2 Near-term target*

100% of absolute scope 1+2 emission reduction from my base year by 2040
50% of absolute scope 3 emission reduction from my base year by 2040

2.3 Provide any additional comments or context on your net zero and near term targets.

We began measuring our environmental impact in 2024 and have now established our first baseline for the 2024/25 financial year. Our footprint for this period is 15.49 tCO?e (Scope 1+2+3). As a predominantly remote, service-based business, most emissions relate to home working, digital tools and business travel. We have set long-term reduction targets of 100% for Scope 1 and Scope 2 by 2040, and a 50% reduction for Scope 3 within the same timeframe. To support these goals, we are encouraging low-carbon working practices, integrating sustainability into operational decisions and strengthening supplier engagement. During the reporting period, we reduced emissions at source by 19.1 tCO?e through the planting of 175 trees, supporting high-quality reforestation efforts. As our data matures, we will continue to refine our understanding of Scope 3 impacts, improve reporting processes and set more detailed near-term milestones to ensure meaningful progress toward net zero.

2.4 To reduce emissions in line with my commitment, my company has a climate action plan and is taking action*

Yes, the plan and action include all scope 1+2+3

Own Emissions *

Energy consumption

3.2 Total energy consumption*

3272.1 kWh

3.3 Total renewable energy consumption *

0 kWh

Scope 1 emissions

3.4 Scope 1 emissions*

4.353 metric tons CO2e

Scope 2 emissions

3.5 Location-based scope 2 emissions*

0.58 metric tons CO2e

3.7 Have you taken any actions to reduce scope 1+2 emissions in the reporting period?*

Yes

3.7.1 What actions have you taken to reduce scope 1+2 emissions in the reporting period

Climate strategy and planning,Digital and technology-enabled solutions,Other company behavioural changes

3.7.2 Provide any additional details
During the reporting period, we implemented several measures to reduce Scope 1 and Scope 2 emissions. These included adopting a formal climate strategy, improving the way we measure and track emissions across our operations, and embedding low-carbon principles into decision-making. As a primarily remote business, we encouraged employees to follow a Home Green Office Policy focused on energy efficiency, responsible equipment use, and reduced printing. We also prioritised cloud-based technology to reduce reliance on energy-intensive physical infrastructure. Additionally, we supported emissions reduction at source through reforestation activity, planting 175 trees during the reporting year. These combined actions contributed to reduced energy use and measurable emissions avoidance within the reporting period.

3.8 Which tools or methods did you use to calculate your scope 1+2 emissions?*

Small Business Carbon Calculator

Value Chain Emissions (optional)

Scope 3 emissions

4.1 Have you measured any of your scope 3 emissions?

Yes

Supply chain related - upstream emissions

4.1.1 Purchased goods and services

3.51 metric tons CO2e

4.1.2 Capital goods

3.04 metric tons CO2e

4.1.3 Fuel and energy related activities
1.20 metric tons CO2e

4.1.4 Transportation and distribution (upstream)
- metric tons CO2e

4.1.5 Waste in operations
0.01 metric tons CO2e

4.1.6 Business travel
0.07 metric tons CO2e

4.1.7 Employee commuting
2.03 metric tons CO2e

4.1.8 Leased assets (upstream)
- metric tons CO2e

Customer related - downstream emissions

4.1.9 Transportation and distribution (downstream)
- metric tons CO2e

4.1.10 Processing of sold products
- metric tons CO2e

4.1.11 Use of sold products
- metric tons CO2e

4.1.12 End-of-life treatment of products
- metric tons CO2e

4.1.13 Leased assets (downstream)
- metric tons CO2e

4.1.14 Franchises

- metric tons CO_2e

4.1.15 Investments

- metric tons CO_2e

4.1.16 Total scope 3 emissions

9.9 metric tons CO_2e

4.2 Have you taken any actions to reduce scope 3 emissions in the reporting period?

Yes

4.2.1 What actions have you taken to reduce scope 3 emissions in the reporting period?

Climate strategy and planning,Energy efficient buildings and offices,Business travel and commuting,Material circularity and waste reduction,Digital and technology-enabled solutions,Other company behavioural changes

4.2.2 Provide any additional details

During the reporting period, we took several practical steps to reduce Scope 3 emissions. As a predominantly remote business, we formalised a Home Green Office Policy to encourage lower-carbon behaviours such as energy efficiency, reduced printing, responsible purchasing, and improved recycling. We promoted low-carbon commuting and business travel by encouraging virtual meetings wherever possible and prioritising public transport when travel was required. We continued to digitise operations by adopting cloud-based systems, reducing reliance on physical materials and equipment. These initiatives form part of our broader climate strategy and will continue to expand as we improve our Scope 3 data and supplier engagement.

4.3 Have you asked any of your suppliers to set a net zero target (either voluntarily or as a requirement)?

No

4.4 Have you communicated your commitment and actions to any of your customers?

Yes

4.5 Which tools or methods did you use to calculate your scope 3 emissions?

Small Business Carbon Calculator

Results, Challenges and Outlook *

7.1 Provide any additional comments or context on your annual results and progress from previous years.*

This was our first year formally measuring our carbon footprint, establishing a baseline for the 2024/25 financial year. As a predominantly remote, service-based organisation, most of our footprint arises from Scope 3 emissions linked to home working, digital tools and business travel. Because our sustainability programme began in 2024, we do not yet have comparable year-on-year data. However, establishing this baseline has given us a clearer picture of our total emissions of 15.49 tCO?e, which allows us to prioritise our reduction focus. During the reporting period, we were able to offset at source approximately 19.1 tCO?e, which exceeds our total emissions for the year and therefore represents a net-positive contribution. We also strengthened internal policies, improved data capture processes, and increased team engagement around climate action. This work prompted a broader review of internal documents and operational processes to ensure sustainability considerations are embedded throughout the business. As we continue to build more complete datasets, we expect subsequent years to demonstrate measurable progress against our long-term reduction targets: 100% reduction for Scope 1 and 2 emissions by 2040, and 50% reduction for Scope 3 emissions by 2040. Our focus for the coming year is to improve the accuracy of Scope 3 data, deepen supplier and employee engagement and define phased interim milestones to track progress more effectively.

7.2 Do you face any key challenges in reducing emissions?*

Reducing scope 3 emissions,Limited control over energy use in buildings,Reducing emissions from business travel,Complexities in managing supply chain emissions,Time constraints,Lack of skills and knowledge,Inaccurate or insufficient data

7.3 Has there been any third party validation of the data submitted in this report? *

No

-